

Dominique Bénard

Born on April 19th, 1942 in Paris

French Citizen

La Fargueusaz

74250 Bogève

Mobile phone : +33 6 1662 1901

Land line : +33 4 5036 6327

E-mail : dbenard@mac.com

website : <http://dominiquebenard.wordpress.com/>



Psychologist, Adult Trainer, Youth Programme Developer

Consultant in Education, Youth Development (Policies and Programs) and Adult Training

Background

Graduate in Psychology and Vocational Guidance

University of Aix-Marseille, France

Experience

2014

- In **Januray**, I worked for the International Youth Foundation to develop a youth programme on life skills aimed at helping young people succeed in their transition to adulthood.

2013-2012

- **From August 15th to October 15th 2013**, I worked in Panjshir, Afghanistan, for the Refugee Education Trust, an NGO based in Geneva, on training Afghan facilitators to develop a training programme aimed at helping 400 men and women start and develop small businesses to improve their livelihood.
- **In January and February 2013**, I worked in Fayzabad, Afghanistan, for the Refugee Education Trust on a programme aimed at training 100 women and men on starting and developing a small business.
- **In 2012**, I wrote, in cooperation with Dr. Biorn Maybury-Lewis the manual of the UN Youth Programme at the request of the FAO, Rome.
- **July 2011** - Facilitator of a working group on Quality and Impact in Adult Development Education Facilitator at the Development Education Summer School organised in Finland by DEEEP, a programme initiated by the Development Awareness Raising and Education Forum of CONCORD (the European platform of NGOs) to raise awareness, educate and mobilise the European public for world-wide poverty eradication and social inclusion.
- **In February-March and April-June 2011**, I prepared and developed a programme in Haïti with the RET for young people affected by the earthquake. It was focused on lifeskills and vocational training through "Chantiers écoles" (training worksites).
- Development of Indaba-Network (www.indaba-network.net) a network of youth development experts, providing a number of resources, with a social network of youth projects (<https://open.indaba-network.net>).
- Member of the board of GRAD (Groupe de Réalisations et d'Animation pour le Développement), an NGO based in France and in Switzerland, producing books and resources on development education (<http://www.grad-france.org/>)

2010-2009

- **Between March and December 2010** : three-month stay in Haiti : preparing and developing a program for 4'500 young people affected by the earthquake on citizenship, social integration, literacy and vocational training. This program is funded by OCHA (United Nations Office for the Coordination of

Humanitarian Affaires) for Haiti et developed in partnership between the Refugee Education Trust and the National Scout Association of Haiti.

- **February/March 2010** : 5 weeks in Niger, to support the municipality of Gaya in building a local development project.
- **January 2010**, Bari, Italy: member of the planning committee of the first World Youth Meeting for a sustainable future organised by the Region of Puglia, in charge of facilitating a workshop on Citizenship and Non Formal Education and running a learning session on social entrepreneurship.
- **September/October 2009**, Tchad: training young refugees from Darfur on how to start small businesses, a project developed by the Refugee Education Trust, an NGO based in Geneva, Switzerland.
- **June 2009**, Romania: facilitator of the Gender and Development Workshop at the Development Education Summer School organised by Concord, the European NGO Confederation For Relief and Development and DEEEP, the Development Education Exchange in Europe Project

2008

Founder with Dr.Eduardo Missoni of Indaba-network (www.indaba-network.net/), An initiative developed in order to contribute to the development of values-based non-formal education for the XXI century and foster debates and changes within values-based organizations, and especially youth movements, in order to meet the needs and aspirations of young people in a better way and offer them motivation and tools to act as real agents of change for a better world: one based on social justice and peace.

2006-2007

Executive Director of the Open Minds Global Foundation aimed at helping young people become agents of change in their communities. A first project was developed in Egypt focused on supporting young people in developing community projects and social micro-enterprises.

2004-2007

Deputy Secretary General of the World Organization of the Scout Movement, Executive Director of the Department of Education, Research and Development. World Scout Bureau, Geneva, Switzerland. In charge of managing five project teams of volunteers and professionals :

- Youth participation and Transition to Adulthood
- Education For All (Children and Young People in Difficult Circumstances)
- Adult Volunteers (recruitment and training of voluntary youth workers)
- Environmental Education and Sustainable Development
- Adolescents and young people at risk (street children, child soldiers, working children)

2000-2004

Director, Youth Programme at the World Scout Bureau, Geneva.

In charge of supporting the development of youth programmes for the 155 National Member Associations of the World Organization of the Scout Movement. Among developed projects : a manual on Youth Participation and Youth Empowerment, a handbook on youth programme development, several seminars on programmes for young adolescents, street children and adolescents at risk, eradicating child labour, child protection, Research on gender issues in education in co-operation with the University of Oslo.

1990-2000

Director, European Scout Office, Brussels and Geneva.

In charge of supporting the European Scout Committee and the National Scout Organizations in Europe. Main achievement: the rebirth of Scouting in 15 countries from Central and Eastern Europe.

1988-1990

Executive Director of the Association pour le Développement et la Formation des Travailleurs Immigrés (ADFI), the most important organization working on the integration of immigrant workers and their families in the area of Paris, France. As Executive Director I was in charge of coordinating the management of 5 adult training centres (litteracy and vocational training) with a staff of about 150 employees and 1,000 trainees.

1983-1988

Director, Recruitment and Training, Association Française des Volontaires du Progrès (AFVP), the main French organization working through volunteers to fight poverty in developing countries. AFVP volunteers

were working on development projects in the fields of agriculture, public health, environment, habitat, education, in Sub-Saharan Africa and Caribes. This job allowed me to visit most African countries and to acquire a strong experience in working with young adults on development projects.

1970-1983

Executive at the National Headquarters of Scouts de France, in Paris, the main French Association of Scouting. I was successively Executive in charge of the adolescent section, National Executive for Programmes and Adult Training, and finally Chief Executive.

1965-1970

Psychologist in the school system in Normandy, France. In charge of clinical examination of children in order to find out the causes of adaptative problems and advise parents and teachers.

Skills and competencies

- Psychological and vocational guidance
- Youth policy and non-formal educational programmes development including :
 - ✓ Active learning approaches
 - ✓ Development education
 - ✓ Leadership to change
 - ✓ Gender issues
 - ✓ Programmes for children and young people at risk
 - ✓ Adult training programmes and methods
 - ✓ Intercultural learning
 - ✓ Environment and sustainable development projects
 - ✓ Youth participation and youth empowerment
 - ✓ Small businesses and social entrepreneurship
- Computering and web site development

Writings

- The ToolBox, a series of educational handouts in French and in English on personal development, development education, environment education, social entrepreneurship (see "The Library" and "La Bibliothèque" on www.indaba-network.net)
- A number of articles on education and youth develop
- The Green Island, a book on non formal education programmes (2006), World Scout Bureau.
- Youth Involvement, Youth Empowerment (2006), World Scout Bureau.

Languages

- Mother language: French
- Foreign language: English (fluently spoken and written)

Possible recommendations

- Dr. Eduardo Missoni, former, Secretary General of the World Organization of the Scout Movement, University Bocconi, Milan, Italy - mail@eduardomissoni.net
- Dr. Jacques Moreillon, former General Director of the CICR (Red Cross), former Secretary General of the World Organization of the Scout Movement
- Dr. Harriet Bjerrum-Nielsen, University of Oslo, Centre for Women's Studies- [h.b.nielsen\(at\)stk.uio.no](mailto:h.b.nielsen(at)stk.uio.no)
- Pr. John McBeath, University of Cambridge - jecm2@cam.ac.uk
- Dr. Biorn Maybury-Lewis, anthropologist (Harvard), consultant specializing on social movements and the strengthening of civil society, particularly in overseas development issues.